



Austin Chapter Volleyball Board Meeting

February 5, 2020

Agenda

- **Call to Order: Call to order 6:39 (recording started)**
 - **Attendance: Kevin, Roni, Chez, Bonnie, Tyler, Janiece, Christle**
- **Approval of Minutes: not available, (missing Jan)**
- **Treasurer's Report: See Below**
- **District Director Report: Roni – See Below (significant conversation about retention at the DD Meeting)**
- **Assigning Secretary Report: Janiece – See Below**
- **Trainer Report: Christle – See Below**
- **Other Business: See Below**
- **New Business: None**
- **Meeting Adjournment: Christle motion to Adjourn, Seconded by Tyler, Adjourned at 8:02**



Treasurer's Report

- Checking Balance = \$ 7472.40
- Savings Balance = \$ 5514.43
- Total = \$ 12,986.83

- Bonnie: Last scrimmage check received. Some confusion related to Vista Ridge playing at Round Rock



District Director Report

- See several slides below
- Roni was at all both days of the district meeting
- Additional comments:
 - 91-120 mile travel range rates. This is expensive for the distant schools.
 - Mileage is not intended to be part of the pay, it is meant to be compensation
 - Travel pay rates have changed, but this should only affect our chapter during playoffs
 - They discussed awards, procedures and policies
 - Updates to the uniform policy: TASO approved jackets will be approved
 - Coming: Teams which make playoffs 'may' be able to select their officials for playoffs
 - Question about late fees: April 15th, this message does not come out early enough from TASO.
- Roni promised follow-up on several more items still under review by TASO





DISTRICT DIRECTOR REPORT

Information from TASO
Off-Season Meeting



RETENTION – Top 5 Reasons Officials Do Not Return

- 1) Move to another job
- 2) Family issues
- 3) Abuse from fans and coaches
- 4) Chapter Politics (“Dictator” management style)
- 5) Aging demographics (Sometimes it is just time to retire.)

TASO sends a survey to all officials who do not renew.

MINIMUM AGE TO BECOME A TASO OFFICIAL

- Used to be 17 years of age.
- Starting with 2020 season, the minimum age will be 16 years of age.
- Assigning secretaries can decide what level of match these younger officials can handle.

DATES AND DEADLINES

- TASO “Early Registration” closes on March 31. Late fee will be included on any registration starting April 1.
- Test opens on July 13 and closes on September 15.
- On-line clinic opens on July 20 and closes on September 15.

STATE MEETING AND (Tentative) CLINICS

- TASO State Meeting – Saturday, July 11 in Allen, Texas
- Clinics:
 - Lubbock – July 18
 - Houston – July 18
 - Overton – July 19
 - McAllen – July 19
 - Abilene – July 25
 - San Antonio – July 26 (ACV to assist.)

TASO HAS AN ONLINE STORE

- Called TASO Threads.
- Volleyball division nets 15 percent of all sales.
- <https://taso.org/news/volleyball/taso-threads-opens/>
- TASO wants all chapters to please inform their membership of this new venture.

Assigning Secretary Report

- With realignment coming out this week she is working on contacting coaches.
- Also we have several new schools contacting us.
- We are considering not using pay sheets, the school will be responsible to print them out if they want them.
- Scrimmages are only beginning to be planned



Trainer Report

- She is getting things ready, nothing significant to report
- Will be inviting Trainers to join the training team.
 - The training team is limited to level 2 and 1
 - The training team is limited to 'invitation only'
 - Should we continue using 'invitation only'?
 - We are seeking consistency
 - We are not wanting to teach 'this is how we used to do it'
 - Being a good official does not necessarily translate to being a good trainer
 - Board agreed we should continue to limit the trainers to 'invitation only'
 - Suggested we send out a new invite to see who is interested and select the 2020 team
 - 2019 season we had more trainers than we needed, except San Marcos which is limited
 - Several board members supported Christle and her team should choose the trainers which will be most successful at training.
- Revised rating sheet in 2019 based on USAV, USAV has changed their sheet, should we change ours. Most officials are new and use the old 'Eval' form instead of the rating sheet.
- Orientations will be all on WebEx. Each level of Plan requires either volleyball officiating or some level of officiating. She will send out a summary for us to review.



Other Business

- Chapter Center Point (for mileage)
 - Time for us to review the center point again.
 - The center point is based on what is best for the schools
 - There are more officials north and more schools north.
 - We send more officials south from north and they do not get a fair compensation because of the travel
 - Dripping Springs as an example is 25 miles (at 30 miles it would be more money)
 - Tayler is 31 miles
 - A comment about people calling the level of play at different schools was concerning.
 - This is a complex decision
 - Football, baseball and softball all use the same center point
- Budget Review: **See Budget Slide Below**
 - We reviewed the budget, scrimmage money is the biggest concern, we will monitor it over this next season
 - State tournament travel will likely need to be raised because it is at Allen, TX. We will estimate \$425
 - ~<\$1,200> loss is the final number
 - Conversation about the whole chapter meeting meal. Officials really like the meal (though not pizza).
 - We want to ensure we have a good meal at the season kickoff meeting. We could reduce it at the season ending meeting.
 - Chez will be the meal coordinator.
 - Motion to approve: Janiece, Seconded by Tyler: Approved by unanimous decision
- Arbiter Update
 - We met with Arbiter to see if they can do all our tracking in Arbiter, we hope we can and then we can stop using a spreadsheet. Things like training and events. This will enable us to use Arbiter to track attendance.
 - No extra costs, but some custom fields may be needed.
 - The key question is can we run reports on the attendance
 - Evaluations: We do not pay for this module, but it is only \$99 and might be worth having for our training
 - We noticed many of the fees when up in our Arbiter bill, they did not tell us they were raising the rates
- ALR Presentation Assignment
 - We want to ensure officials are reviewing the ALR presentation information
 - We will post the ALR meeting online after the meeting
 - Kevin added a fair bit of information, the meeting will be slightly longer
- Policies Quiz following each ALR
 - Do we want a quiz on TASO for officials to take after the meeting?



Budget

AUSTIN CHAPTER VOLLEYBALL 10/31/20 FYE BUDGET						
		2019 Budget	Actual 10/31/19		Over/Under	2020 Budget
Income						
Annual Dues	Dues	4,500	5,810.00	(1,310.00)	Over	5,500.00
	Scrimmage Credit		(930.00)	930.00		
Miscellaneous Income	Late Fees, Fines	450	354.91	95.09	Under	100.00
Interest Income	Savings Account Interest	25	17.35	7.65	Under	25.00
Scrimmage Fees	Scrimmage Fees from Schools	11,000	7,825.00	3,175.00	Under	10,000.00
Summer League	Summer League Fees Paid to Chapter			-		
Total Income		15,975	13,077.26	2,897.74	Under	15,625.00
Expenses						
Arbiter	Annual Subscription Fee	1,400	1,386.25	13.75	Under	1,450.00
Bank Service Charge	Bank Service Charges & Merchant Services Fees for Credit Cards	100	123.59	(23.59)	Over	175.00
Delinquent Assigning Fees	Unpaid Assigning Fees from Previous Year	250	64.50	185.50	Under	250.00
District Clinic Hosting	Misc expenses of District Clinic	-				
Donations	Contributions, Flowers on Death or Illness of Member	300	586.03	(286.03)	Over	300.00
Game Fee & Travel Reimb	Scheduling Errors not Reimbursed by Schools	200		200.00	Under	200.00
Legal and Professional	Legal, Accounting Services	250	75.00	175.00	Under	250.00
Meals and Entertainment	Meals for Meetings	3,000	2,210.00	790.00	Under	2,000.00
Membership Rewards	Member Uniforms or Equipment	-				
Miscellaneous Expenses	Uncategorized Expenses, Awards	750	731.86	18.14	Under	750.00
New Member Equipment Reimb	Reimbursement of \$50 each for New Member's Equipment	1,000	1,098.04	(98.04)	Over	1,000.00
Office Supplies and Expenses	Quick Books Subscription, Office Supplies, Web-X Subscription	900	823.59	76.41	Under	900.00
Postage & Shipping	Postage and Shipping	50	32.00	18.00	Under	50.00
Rental Expense	Facility Rental for Chapter and Returning Member Meetings	1,000	800.00	200.00	Under	1,000.00
State Meeting/Tourn Expense						
	Lodging	400	432.20	(32.20)	Over	400.00
	Door Prize	150	150.00	-	Even	150.00
	Travel	-	184.76	(184.76)	Over	425.00
	State Tournament Hospitality	200		200.00	Under	
Stipends						
	Equipment Replacement	-		-		
	Trainers	3,000	3,000.00	-	Even	3,000.00
	Asst. Assigning Secretary	600	600.00	-	Even	600.00
	Recruiting Stipend	400	325	75.00	Under	400.00
	Telephone	500	500.00	-	Even	500.00
	Webmaster			-		250.00
Training Expenses						
	Evaluations	2,000	1,720.00	280.00	Under	2,000.00
	Training Supplies	200	99.30	100.70	Under	200.00
	Facility Rental and Meals	300	207.49	92.51	Under	300.00
Web Hosting	Annual Fee for Web Hosting	275	250.58	24.42	Under	275.00
Total Expenses		17,225	15,400.19	1,824.81	Under	16,400.00
Net Income		(1,250)	(2,322.93)	1,072.93	Over	(1,200.00)

